



Cees Heeroms  
**Wage tax specialist**

**t** +31 20 82 26 888  
**m** +31 6 54 958 666  
**e** cees@taxconnection.nl

Barbara Strozzilaan 201  
1083 HN Amsterdam  
The Netherlands  
www.taxconnection.nl

## EXPERIENCE

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2012 **Tax Connection BV** **partner**

Cees is wage tax and social security specialist with the Dutch tax consultancy boutique Tax Connection.

From 1980 until 1987 Cees was a tax inspector at the Amsterdam tax office. After that time he worked for more than 25 years for various Big4 companies. He is an expert with Dutch and international wage tax and international social security.

His specialization areas include Dutch wage tax, Dutch income tax, International social security, Expatriates, Dutch 30%-ruling, Global Mobility, Transfer of employees, Support of HRM departments.

In performing his services Cees combines his theoretical knowledge with his practical experience. Often such projects are a joint effort in close coordination with the worldwide preferred tax provider (e.g. 'Big 4' or UK/US law offices).

Cees has a Master's Degree in Dutch tax law from the University of Amsterdam. (major in Tax) He is a member of the Dutch Order of Tax Advisors ('NOB').

2010 - 2012 **Taxcellent Belastingadviseurs** **partner**

Cees was partner of Taxcellent Tax Lawyers in Purmerend. In this role he was responsible for setting up the new activities relating to tax consultancy, tax compliance and interim tax management.

2009 – 2010 **PricewaterhouseCoopers** **senior manager**

Cees was a senior manager at the Dutch wage tax department and he managed various in-house tax projects.

2001 – 2007 **Deloitte (/Andersen)** **director international wage tax**

Cees joined Deloitte in 2001 and was responsible for the Amsterdam international employment department of Deloitte. He managed a group of highly skilled individuals. He was responsible for all Dutch wage and individual income tax services performed for large (international) companies.

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